FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-308757	Date Filed 12-12-2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region	in which the alleged ur	nfair labor prac	tice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS AGEN	ITS AGAINST WHICH	CHARGE IS E	ROUGHT	
a. Name United Steel Workers USW		b. Union Rep (b) (6), (b) Title: (b) (6		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
13 Triangle Park #1301 OH Cincinnati 45246		f. Fax No.		g. e-Mail
h. The above-named labor organization has engaged in and is engaging in un (1)(A) are practices affecting commerce within the meaning of the Act, or these un the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the facts of	constituting the alleged	l unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No. (513) 745-24	and the same of	b. Cell No.
West Rock		c. Fax No.	50	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	er representative to contact
9960 alliance rd OH Blue ash 45242				
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Ide	ntify principal product o	or service	9. Number	of workers employed
10. Full name of party filing charge	I	11a. Tel. No. (b) (6), (b) (7)(b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	_	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	l			(5), (5), (5), (1), (5)
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of members of the statement of the best of the best of the statement of the best of the best of the best of the statement of the best of the	ny knowledge and belief	Tel.	No. (b) (6), (b) (7)(C)
the second secon	and title or office, if any	Cell	No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax		
Address	(date)_12/12/2022 0	05:04:59 PM		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-307469	11/18/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
United Steel Workers Local 498		(b) (6), (b) (7)(C)	
		Title: (b) (8)	b) (Z)(C)	
		Title: (b) (8). (<i>b)</i> (/)(<i>c</i>)	
Add (Ot)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(b) (6), (b) (7)	(C)	e. Cell No.
13 triangle park drive #1301		f. Fax No.	(-/	g. e-Mail
OH Cincinnati 45246		I. Fax No.		(O)(O)(O)(O)(O)(O)(O)(O)(O)(O)(O)(O)(O)(
				@ don.org
h. The above-named labor organization has engaged in and is engagin	g in unfair labor practices wit	thin the meaning	ng of section	8(b) and (list subsections)
are practices affecting commerce within the meaning of the Act, or the	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
the Act and the Postal Reorganization Act.	iese unian labor practices ar	e practices an	ecuriy comin	lerce within the meaning of
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor r	oractices)	
2. Busis of the oritinge (see forth a doctraria corresponding or the	racio constituing the anegor	dinai idboi p	nacacco)	
See additional page				
occ daminorial page				
Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer Westrock		(b) (6), (b) (7)	(C)	THE PROPERTY OF THE PROPERTY O
				d. e-Mail
		(b) (6), (b) (7)		THE PROPERTY OF THE PROPERTY O
Westrock		(b) (6), (b) (7)		d e-Mail (b)(b),(b)(7)(C)@westrock.com
5. Location of plant involved (street, city, state and ZIP code)		(b) (6), (b) (7)	6. Employ	d. e-Mail (0)(0),(0)(7)(0)@westrock.com er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd		(b) (6), (b) (7)	6. Employ	d e-Mail (b)(b),(b)(7)(C)@westrock.com
Westrock 5 Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242		(b) (6), (b) (7) c. Fax No.	6. Employ (b) (6), (d. e-Mail (i)(i),(i)(7)(i)@westrock.com er representative to contact b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd	Identify principal product	(b) (6), (b) (7) c. Fax No.	6. Employ (b) (6), (d. e-Mail (0)(0),(0)(7)(0)@westrock.com er representative to contact
Westrock 5 Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242	Identify principal product	(b) (6), (b) (7) c. Fax No.	6. Employ (b) (6), (d. e-Mail (i)(i),(i)(7)(i)@westrock.com er representative to contact b) (7)(C)
5 Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	(b) (6), (b) (7) c. Fax No. or service	6. Employ (b) (6), (d. e-Mail (i)(b),(b)(7)(c)@westrock.com er representative to contact b) (7)(C) er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	Identify principal product	(b) (6), (b) (7) c. Fax No. or service	6. Employ (b) (6), (d. e-Mail (i)(i),(i)(7)(i)@westrock.com er representative to contact b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(6. Employ (b) (6), (d. e-Mail (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock	8. Identify principal product	(b) (6), (b) (7) c. Fax No. or service	6. Employ (b) (6), (d. e-Mail (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
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5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock 11. Address of party filing charge (street, city, state and ZIP code.) 9960 Alliance Rd OH Blueash 45242		(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employ (b) (6), (d. e-Mail (b) (b) (c) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock 11. Address of party filing charge (street, city, state and ZIP code.) 9960 Alliance Rd OH Blueash 45242 12. DECLARATION I depressions I have read the above charge and that the statements are true to the	pest of my knowledge and helief b) (6), (b) (7)(C)	(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employ (b) (6), (d. e-Mail (b) (b) (c) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock 11. Address of party filing charge (street, city, state and ZIP code.) 9960 Alliance Rd OH Blueash 45242 12. DECLARATION I depressions I have read the above charge and that the statements are true to the		(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employ (b) (6), (c) 9. Number (c) No. (b) (6), (b) No.	d. e-Mail (b) (b) (c) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock 11. Address of party filing charge (street, city, state and ZIP code.) 9960 Alliance Rd OH Blueash 45242 12. DECLARATION I depressions I have read the above charge and that the statements are true to the	pest of my knowledge and helief b) (6), (b) (7)(C)	(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No.	6. Employ (b) (6), (c) 9. Number (c) No. (b) (6), (b) No.	d. e-Mail (b) (b) (c) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock 11. Address of party filing charge (street, city, state and ZIP code.) 9960 Alliance Rd OH Blueash 45242 12. DECLARATION I depressions I have read the above charge and that the statements are true to the	b) (6), (b) (7)(C) name and title or office, if any	(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No. Tel. Cell Fax e-M	6. Employ (b) (6), (c) 9. Number (c) (b) (6), (b) (6), (b) No.	d. e-Mail (b) (b) (c) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd OH Blue Ash 45242 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) Westrock 11. Address of party filing charge (street, city, state and ZIP code.) 9960 Alliance Rd OH Blueash 45242 12. DECLARATION I depression of the labove charge and that the statements are true to the (signature of representative or person making charge) (Print/type in the statement of the content of the statement of the stateme	pest of my knowledge and helief b) (6), (b) (7)(C)	(b) (6), (b) (7) c. Fax No. or service 11a. Tel. No (b) (6), (b) (7)(c. Fax No. Tel. Cell Fax e-M	6. Employ (b) (6), (9. Numbe C) No. (b) (6), (b) No.	d. e-Mail (b) (b) (c) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-308032	11-30-2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor p	avantina a anti-ward av in a anti-wine

1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	-
a. Name of Employer		b. Tel. No.
AAA BOB SUMEREL		(b) (6), (b) (7)(C)
		c. Cell No.
		C. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
6320 glenway avenue	(b) (6), (b) (7)(C)	g. e-mail
OH Cincinnati 45238		h. Number of workers employed
		3
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	L.
Auto & Truck Parts	Auto Repair	
	The state of the s	0() 1 5 (0) 1
The above-named employer has engaged in and is engaged		The second secon
(list subsections) 1		Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pract	ices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pra	actices)
See additional page		
from Elina ob orga (if to be a companient in a	in a full a conse in aludio a la cal a conse and a comban	
(b) (6). (b) (7)(C) f party filing charge (if labor organization, g	ive tuli name, including local name and number)	
		F
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		TU. I da No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
		201
	ARATION	Tel. N (b) (6), (b) (7)(C)
	ove charge and that the statements	(b) (0), (b) (1)(c)
(b) (6), (b) (7)(C)	ny knowledge and belief.	Office, if any, Cell No.
	(b) (6), (b) (7)(C)	,,,
		Eav No
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		
Address	Date 11/30/2022 02:07:33 PM	e-mail (b) (6), (b) (7)(C)
riudi 033	Date	(5) (5), (5) (1)(5)
		No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Termination	®®®®/2022

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAI	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-307020	November 2, 2022
NSTRUCTIONS: File an original of this charge with occurred or is occurring.			
ELIZABET TOTAL CONTRACTOR CONTRAC	N OR ITS AGENTS AG	SAINST WHICH CHARGE IS BI	
AFSCME Ohio Council 8 AFL-CIO	Charge My	(b) (6), (b) (7)(
1213 Tennessee Avenue, #2, Cincinnati, O		d. Tel. No (b) (6),,	e.e. Cell No.
		f. Fax No.	g. e-Mail
n. The above-named labor organization or its agents hat 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with the Act, or the Charge (set forth a clear and concise state).	ese unfair labor practi ithin the meaning of th	ces are unfair practices affect ne Act and the Postal Reorgan	ting commerce within the meaning of nization Act.
Since about (5)(6)(6)(7)(C) 2021, the above-nam		2 2	
exercise of rights protected by Section 7 of	The state of the s		
leave of absence from work due to (b) (6	6), (b) (7) for an	bitrary or discriminatory	
Name of Employer University of Cincinnati Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	
234 Goodman St., Cincinnati, Ohio 45219		HUMAN Nes	ource_
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed
hospital	medical		11
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Nano.
*		11c. Fax No.	11d e-Mail
		Name-	(b) (6). (b) (7)(C)
1. Address of party filing charge (street, city, state, and	7IP code\	I IWO I IC	
(1) (0) (1) (7) (0)	21) 0000		
) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA	TION	
<u>(b) (6), (b) (7)(</u>	at the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
Τ			(b) (c) (b) (7)(c)
_	(b) (6), (b) ((b) (6), (b) (7)(C)
,	Print/type na	me and title or office, if any	Cell No. MONE
Address: (b) (6) (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		10/2/20	e-Mail
		10012	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-310361	1-17-2023	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occu	ırring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Busken Bakery		614-923-3107
•		c. Cell No.
		614-783-7003
		f. Fax. No.
		1.1 44.140.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	a a mail
2675 Madison Road	David S. Kessler, Esq.	g. e-mail
Cincinnati, OH 45208	Haynes, Kessler, Myers, & Postalakis, Inc.	david@ohiolawyersgroup.com
	300 West Wilson Bridge Road Suite 100	h. Number of workers employed
	Worthington, OH 43085	13
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Bakery	Cakes, Cookies, Donuts, and other Baked Good	ds
The above-named employer has engaged in and is engaged		
(list subsections) 8 (a) (5)	The second control of	r Relations Act, and these unfair labor
		The contract of the particular of the contract
practices are practices affecting commerce within the mea	aning of the Act, or these unital labor practices are prac-	cuces affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor p	ractices)
On or about (b) (6), (b) (7)(c) 2023, (b) (6), (b) (7)	(C) coerced workers by bribing and promis	ing workers benefits if they vote the
Union out.		
3. Full name of party filing charge (if labor organization, g		
Bakery, Confectionery, Tobacco Workers and Gra	in Millers International Union Local No. 57, AF	L-CIO, CLC
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
871 West Marion Road, Suite 202		419-751-7099
PO Box 32		4c. Cell No.
Mt. Gilead, OH 43338		614-557-6909
		4d. Fax No.
		Tu. Tux Tu.
		4e. e-mail
		markleebctgm57@gmail.com
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in	in when charge is filed by a labor organization)
Bakery, Confectionery, Tobacco Workers and Gra	in Millers International Union, AFL-CIO, CLC	
0.050	ADATION	Tel. No.
	ARATION ve charge and that the statements	419-751-7099
	ny knowledge and belief.	
m hal	Mark A. Lee, Principal Officer	Office, if any, Cell No.
1 Tank U. Zee		614-557-6909
(signature of representative or person making charge) 871 West Marion Road, Suite 202	(Print/type name and title or office, if any)	Fax No.
PO Box 32		
Mt. C:11 OTT 42220	Deta 1/16/2023	e-mail
Address Mt. Gliead, OH 43338	Date	markleebctgm57@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-308678	12/12/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurred or is occurred or is occurred. OYER AGAINST WHOM CHARGE IS BROUGHT	curring.
a. Name of Employer	LOTER AGAINST WHOM CHARGE IS BROUGHT	7
Busken Bakery	b. Tel. No.	
	614-923-3107	
iii		c. Cell No.
		614-783-7003
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
2675 Madison Road	David S. Kessler, ESQ.	g. e-mail
Cincinnati, OH 45208	Haynes, Kessler, Myers, & Postalakis, Inc. 300 West Wilson Bridge Road, Suite 100	david@ohiolawyersgroup.com
	Worthington, OH 43085	h. Number of workers employed 16
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Bakery	Cakes, Cookies, Donuts, and other Baked Goo	ods
The above-named employer has engaged in and is engage		
(list subsections) 8 (a) (5)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the me		
meaning of the Act and the Postal Reorganization Act.	or mig or the riot, or those or her hader produces are pro-	actions arresting commerce within the
bargain collectively for its members, bargained in		,
 Full name of party filing charge (if labor organization, gas Bakery, Confectionery, Tobacco Workers and Gra 	ive full name, including local name and number) in Millers International Union Local No. 57, AI	FL-CIO, CLC
4a. Address (Street and number, city, state, and ZIP code 871 West Marion Road, Suite 202)	4b. Tel. No. 419-751-7099
Mt. Gilead, OH 43338	3	4c. Cell No. 614-557-6909
ž		4d. Fax No.
		4e. e-mail markleebctgm57@gmail.com
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor organization)
Bakery, Confectionery, Tobacco Workers and Grain		
6. DECL	ARATION	Tel. No.
I declare that I have read the about	419-751-7099	
are true to the best of my knowledge and belief. Mark A. Lee, Principal Officer		Office, if any, Cell No. 614-557-6909
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
871 West Marion Road, Suite 202, Mt. Gi	ilead, OH 43338	e-mail markleebctgm57@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

Case No. 09-RM-309725

Date Filed January 3, 2023

DO NOT WRITE IN THIS SPACE

RM PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB Office in the Region in which the employer concerned is located. The petition must be accompanied by a certificate of service showing service on all parties named in the petition of the following: (1) the petition; (2) Statement of Position form; and (3) Description of Procedures in Certification and Decertification Cases (Form NLRB 4812). The petition must also be accompanied by evidence supporting the statement that a labor organization has made a demand for recognition on the employer or that the employer has good faith uncertainty about majority support for an existing representative. However, if the evidence reveals the names and/or number of employees who no longer wish to be represented, the evidence shall not be served on any party. 1. PURPOSE OF THIS PETITION: RM-CERTIFICATION OF REPRESENTATIVE - One or more individuals or labor organizations have presented a claim to the Employer/Petitioner to be recognized as the representative of employees of the Employer/Petitioner or the Employer/Petitioner has a good faith uncertainty about majority support for an existing representative. If a charge under Section 8(b)(7) of the Act has been filed involving the Employer/Petitioner named in this petition, this statement shall not be deemed made. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer/Petitioner 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Busken Bakery, Inc. 2675 Madison Road, Cincinnati, Ohio 45208 3a. Employer/Petitioner Representative - Name and Title 3b. Address (If same as 2b – state same) 300 West Wilson Bridge Road, Suite 100, Worthington, Ohio 43085 David S. Kessler 3c. Tel. No. 3d Cell No 3e. Fax No. 3f. E-Mail Address 614-923-3107 614-783-7003 N/A david@ohiolawyersgroup.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service Commercial Bakery Baked Goods 5a. Description of Unit Involved 5b. City and State where unit is Included: Bakers and Apprentice Bakers located Cincinnati, Ohio Excluded: All other employees 6. No. of Employees in Unit: Unless a charge alleging a violation of Section 8(b)(7) is pending, check EITHER item 7a or 7b, whichever is applicable A labor organization made a demand for recognition on the Employer/Petitioner on (Date) ✓ The Employer/Petitioner has a good faith uncertainty about majority support for an existing representative. 8a. Recognized or Certified Bargaining Agent - Name 8b. Affiliation, if any BCTGM Local 57 8c. Address 8d, Tel, No. 8e. Cell No. 614-557-6909 871 West Marion Road, Suite 202 Mt. Gilead, Ohio 43338-0032 8f. Fax No. 8g. E-Mail Address markleebctgm57@gmail.com 9. Date of Recognition or Certification 10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) March 31, 2023 (end of 5-year duration) 11. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 12. Organizations or individuals other than those named in item 8, which have a contract with the Employer/Petitioner or represent employees of the Employer/Petitioner or demanded recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state) 12a. Name and affiliation if any 12b. Address 12c. Tel. No. 12d. Cell No. 12e. Fax No. 12f. E-Mail Address 13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 13a. Election Type: ✓ Manual Mail Mixed Manual/Mail any such election. 13b. Election Date(s): 13c. Election Time(s): 13d. Election Location(s): 2675 Madison Rd, Cincinnati 14. Representative of the Employer/Petitioner who will accept service of all papers for purposes of the representation proceeding. 14b. Address (street and number, city, state, and ZIP code) 300 West Wilson Bridge Road, Suite 100, Worthington, Ohio 43085 14a. Name and Title David S. Kessler 14c. Tel No 14d. Cell No. 14e. Fax No. 14f. E-Mail Address 614-923-3107 614-783-7003 david@ohiolawyersgroup.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature David S. Kessler Title Date David S. Kessler Attorney January 3 2023

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	0	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	09-CB-307705	November 21, 2022		
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in which	ch the alleged unfair labor practice	
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name	OR 113 AGENTS AGA	b. Union Representative to (b) (6), (b) (7)(C)		
CWA Local 4400				
c. Address 2300 Montana Ave., Suite 101, Cincinnati, O	H 45211	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
		f. Fax No.	g. e Mail	
h. The above named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise state Since about (b) (6), (b) (7)(C) 2022, the above-exercise of rights protected by Section 7 of the termination for arbitrary or discriminatory real.	se unfair labor praction hin the meaning of the ement of the facts con named labor orga he Act by refusing	tes are unfair practices affect to Act and the Postal Reorgan stituting the alleged unfair lai anization has restrained to process the grievar	ing commerce within the meaning of nization Act. bor practices) d and coerced employees in the	
Name of Employer	ISONS OF ITT DAG 141	4a. Tel. No.	4b. Cell No.	
Cincinnati Bell		513/397-9900	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	code)	6. Employer representative	e to contact	
201 East 4th St., Cincinnati, OH 45202		Ashley Smith HR M		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed	
Telecommunications	Telecommuni		1500	
10. Full name of party filing charge	releconninum	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)		(b) (c), (b) (1)(c)	
(b) (6), (b) (7)(C)	,			
(b) (b), (b) (1)(c)	12. DECLARAT	TION	-	
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C)			101110.	
8				
By:	(b) (6), (b) (7)(0	C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		11-21-2022	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
^{Case} 09-CA-309395	Date Filed 12-22-2022			

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NERB Regional Director for the region in	which the alleged unfair labor practice occurred or is o	ccurring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
First Student Group		
		c. Cell No.
		(b) (6), (b) (7)(C)
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
600 Vine Street, Suite 1400	(b) (6), (b) (7)(C)	g. e-mail
Cincinnati, OH 45202		(b) (6), (b) (7)(C) @firstgroup.com
		h. Number of workers employed
		450
		1430
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
transportation	school transportation	
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and
(list subsections) $8(a)(5)$	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are p	oractices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labo	or practices)
Employer refused to furnish information requested		
	,	5 5
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Teamsters Local Union No. 251	ve full flame, including local flame and flumber)	
		AL T-LNI-
4a. Address (Street and number, city, state, and ZIP code	!)	4b. Tel. No.
121 Brightridge Ave.		401-434-0454
East Providence, RI 02914		4c. Cell No.
		4d. Fax No.
		401-431-1893
		4e. e-mail
		mtaibi.ibt251@gmail.com
5 Full and a standard and a standard st	- Forbish it is an efficient annual to the second of the s	
5. Full name of national or international labor organization	of which it is an affiliate of constituent unit (to be fill	ed in when charge is filed by a labor organization)
Teamsters Local Union No. 251		
		Tal Na
	ARATION	Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		401-294-4700
	,	Office, if any, Cell No.
/s/Marc Gursky	Marc Gursky, Esq.	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
		401-294-4702
1130 Ten Rod Rd., Ste 207C, North King	gstown, RI 02852 12/22/2022	e-mail
Address	Date	mgursky@rilaborlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE**

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DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CA-310691	1/20/23		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT				
a. Name of Employer		b. Tel. No.			
Half Price Books, Kenwood #405	(b) (6), (b) (7)(C)				
		c. Cell No.			
		(b) (6), (b) (7)(C)			
		f. Fax. No.			
1.4.1.	La Carrelation Danier acretation	(513) 891-7261			
d. Address (Street, city, state, and ZIP code) 8118 Montgomery Road	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail			
o i to workgomery road		g. 5a			
		(b) (6). @halfpricebooks.com			
OH Cincinnati 45236		h. Number of workers employed			
		16			
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service				
Retail (Specialty)	books, music, collectibles, gifts				
The above-named employer has engaged in and is engaged		n8(a) subsections (1) and			
(list subsections) 3,1		Relations Act, and these unfair labor			
practices are practices affecting commerce within the me					
meaning of the Act and the Postal Reorganization Act.	aning of the Act, of these arrain labor practices are prac-	aces an ecting commerce within the			
	a manuta of the of a standard its iting the allowed unfairle barre	raction of			
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pri	actices)			
See additional page					
2. Full promote a fine advisible with a superior (if the bound as a superior at the superior a	with a field an area in alteredia at language and a second and				
3. Full name of party filing charge <i>(if labor organization, g</i> Bill Benner	give tuli name, including local name and number)				
United Food and Commercial Workers Union Local 75					
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.			
		(877) 665-0075			
7250 Poe Ave		4c. Cell No.			
OH Dayton 45414		(419) 690-6983			
		4d. Fax No.			
		(937) 665-0600			
		4e. e-mail			
		bill.benner@ufcw75.org			
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)					
	ARATION	Tel. No.			
I declare that I have read the above charge and that the statements (419) 214-0808					
are true to the best of my knowledge and belief. Office, if any, Cell No.					
Dari Christin	(419) 360-1053				
	Attorney	Fax No.			
(signature of representative or person making charge)	(Print/type name and title or office, if any)	(419) 214-0809			
2224 Centennial Rd		` ′			
Address Toledo OH 43617	Date 01/20/2023 04:19:28 PM	e-mail			
		dchristen@turley-law.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	©(©,©)7/2022

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(D)(G),(D)(7)/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

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DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
9-CA-307201	November 16, 2022		

INSTRUCTIONS:

	which the alleged unfair labor practice occurred or is occurri OYER AGAINST WHOM CHARGE IS BROUGHT	irg.			
a. Name of Employer Kellogg Company Cincinnati, Ohio Bakery	b. Tel. No. (b) (6), (b) (7)(C)				
	c. Cell No. (b) (6), (b) (7)(C)				
		f. Fax. No.			
d. Address (Street, city, state, and ZIP code) 1 Trade Street	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail			
		(b) (6), (b) (7)(C) @kellogg.com			
OH Cincinnati 45227		h. Number of workers employed 16			
i. Type of Establishment (factory, mine, wholesaler, etc.) Food Processing	j. Identify principal product or service Bakery				
The above-named employer has engaged in and is engaged (list subsections) 5 practices are practices affecting commerce within the me meaning of the Act and the Postal Reorganization Act.	of the National Labor F	Relations Act, and these unfair labor			
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pra	ctices)			
See additional page					
3. Full name of party filing charge (if labor organization, g Andrew James Hounshell International Association of Machinists and Aerospace W					
4a. Address (Street and number, city, state, and ZIP code		4b. Tel. No. (513) 649-4383			
9000 Machinists Place		4c. Cell No.			
MD Upper Marlboro 20772		4d. Fax No.			
		4e. e-mail ahounshell@iamaw.org			
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit <i>(to be filled in v</i>	when charge is filed by a labor organization)			
International Association of Machinists and Aerospace Workers AFL-CIO					
6. DECL/ I declare that I have read the abo are true to the best of n	Tel. No. (513) 649-4383				
A Hely	Office, if any, Cell No.				
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.			
9000 Machinists Place Address Upper Marlboro MD 20772	Date 11/16/2022 10:27:51 AM	e-mail ahounshell@iamaw.org			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining

representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
10/02/2022	(b) (6), (b) (7)(C)	Overtime sign up sheets and contrator headcount	11/16/2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	09-CA-308669	Date Filed 12/12/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Kroger Mid Atlantic		(b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax. No.
d Address (Street situates and 710 ands)	o Employer Ponrocentative	-
d. Address (Street, city, state, and ZIP code) 140 Eastshore Drive, Suite 300 Glen Allen, VA 23059	e. Employer Representative	g. e-mail
= = = = = = = = = = = = = = = = = =	(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C) @kroger.com
VA Glen Allen 23059		h. Number of workers employed
		100
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	•
Retail (Grocery)	Grocery Store	
The above-named employer has engaged in and is engaged	uging in unfair labor practices within the meaning of section a	8(a), subsections (1) and
(list subsections) 5		elations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are practic	es affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		-
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor prac	ctices)
, ,	,	,
0		
See additional page		
3. Full name of party filing charge <i>(if labor organization, g</i> Gary Southall	rive full name, including local name and number)	
United Food and Commercial Workers Union		
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.
		(304) 531-0758
		4c. Cell No.
8400 Corporate Dr		
MD Landover 20785		4d. Fax No.
		4e. e-mail
		gsouthall@local400.org
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit /to be filled in w	when charge is filed by a labor organization)
o. I all harde of hadional of international labor organizatio	The Wholi is all all made of constituent and to be timed in w	Their energe is fined by a labor organization,
	ARATION	Tel. No.
I declare that I have read the abo	(202) 861-9700	
are true to the best of my knowledge and belief.		Office, if any, Cell No.
170	Blaine Taylor	
(cignoture of representative or never making above)	Attorney (Print/type name and title or office, if any)	Fax No.
(signature of representative or person making charge)	(=ппилуре патте апалие от оттісе, іт апу)	
1920 L St NW Suite 301		e-mail
Address Washington DC 20036	Date 12/12/2022 09:21:56 AM	e-mail btaylor@butsavage.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
11/01/2022	(b) (6), (b) (7)(C)	Payroll information	12/01/2022

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-311161	1/26/2023
NSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Reg	ional Director of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGEN	NTS AGAINST WHICH CHARGE IS BI	ROUGHT
Name National Postal Mail Handlers Union Local 3	50.5	b. Union Representative (b) (6), (b) (7)(C)	to Contact (b) (6), (b) (7)(C)
: Address		d. Tel. No.	e.e. Cell No.
		(b) (6), (b) (7)(C)	
6509 Montgomery Road		f. Fax No.	g. e-Mail
Cincinnati, OH 45213 The above-named labor organization or its agents have			
the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state.) During the last six months and continuing to the status of certain grievances filed by (b)	ement of the foo	acts constituting the alleged unfair la above labor organization has	failed and refused to address
			T. 11. 0.11.11
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mail
		30.7 0.110.	
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
3055 Crescentville Road Cincinnati, OH 45235-9998		37 427	
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	product or service	9. Number of Workers employed
Distribution Center	Mail Di	stribution	500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(b) (c) (b) (7)(O)
		11c. Fax No.	(b) (6), (b) (7)(C) (b) (6)
11. Address of party filing charge (street, city, state, and	7IP code)		
(b) (6), (b) (7)(C)	217 (000)		
(b) (b) (1)(c)			
	12. DE	CLARATION	
I declare that I have read the above charge an	d that the sta	tements therein are true to the be	st of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)	(/5)	(6), (b) (7)(C), An Individual	
(signature or representative or person making anarge)	Print	t/type name and title or office, if any	Celi No.
(signature or representative or person making smarge)	7.111	The view of the state of the st	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1.18.23	
(5) (5), (5) (1)(5)			e-Mail
			(b) (6), (b) (7

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	09-CB-310295	Date Filed 1/12/2023	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
 LABOR ORGANIZATION OR ITS 	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Postal Mail Handlers Union Local # 304		(b) (6), (b) (7	7)(C)	
		Title: (b)	(6), (b) (7)	(C)
			(), () ()	ALCOHOL:
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
3055 Crescentville Rd		(b) (6), (b) (7)	(C)	
OH Cincinnati 45235-9998		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C) @usps.gov
h. The above-named labor organization has engaged in and is engagir	ng in unfair labor practices wit	hin the meanin	a of section	8(b) and (list subsections)
(1)(A)	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
are practices affecting commerce within the meaning of the Act, or t the Act and the Postal Reorganization Act.	hese unfair labor practices are	e practices affe	ecting comm	erce within the meaning of
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor n	ractices)	
2. Busis of the ortalige (see forth a doct and correspondence of the	radio constituing the alleger	a arman rabor p	ractices	
See additional page				
Name of Employer		4a. Tel. No.	24	b. Cell No.
United States Postal Service		(513) 733-71.	24	d. e-Mail
		C. Fax NO.		u. e-iviali
5. Location of plant involved (street, city, state and ZIP code)			And the second second	er representative to contact
3055 Crescentville Road			Brian Bull	
OH Cincinnati 45235-9998				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
(b)(0),(b)(1)(0)				
12. DECLARATION		Tel.		\/ \
I declare that I have read the above charge and that the statements are true to the	best of my knowledge and belief		(b) (6), (b) (/)(C)
<u>a)</u>) (6), (b) (7)(C)	Cell	No. (b) (6), (b	1) (7) (C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		
(h) (6) (h) (7)(C)		rdx	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 01/12/2023	02:02:51 PM	(b) (6), (b) (7)(C)
	(ddto)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

09-CA-310938

Date Filed

January 24, 2023

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 513-242-0310
Prospriant, Inc. d/b/a Rough Brothers		c. Cell No.
d. Address (Street, city, state, and ZIP code) 5513 Vine Street Cincinnati, OH 45217	e. Employer Representative Stephanie Baron HR Manager	f. Fax No. g. e-Mail sbaron@prospiant.com h. Number of workers employed Approx. 60
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	 J. Identify principal product or service Greenouses 	
k. The above-named employer has engaged in and is engaged subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La	abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
		retaliation for protected

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Sheet Metal Air Rail Transportation Workers (SMART) Union Local No. 24

4a. Address (Street and number, city, state, and ZIP code)

1440 Kemper Meadow Dr. Cincinnati, Ohio 45240

(signature

4b. Tel. No. 513-821-5771

4c. Cell No.

4d. Fax No. 513-821-7849

4e. e-Mail

(b) (6), (b) (7)(C) @smw24.org

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
 Sheet Metal Air Rail Transportation Workers (SMART) Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

937-461-5310

Julie C. Ford, Attorney

(Print/type name and title or office, if any)

Office, if any, Cell No.

Fax No. 937-461-7219

e-Mail

1-24-2023

jford@djflawfirm.com

Address 111 W. First St., Ste. 1100, Dayton, OH 45402-1156

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	09-CA-310376	Date Filed 1/13/2023	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occ	urring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Qualus		b. Tel. No. (513) 729-6285
		c. Cell No.
		f. Fax. No. (513) 563-6120
d. Address (Street, city, state, and ZIP code) 4040 Rev Drive, Suite 200 Cincinnati, OH 45232	e. Employer Representative Hisham Mahmoud Chairman/Chief Executive Officer	g. e-mail
		h. Number of workers employed
i. Type of Establishment <i>(factory, mine, wholesaler, etc.)</i> Electrical Contractor	j. Identify principal product or service	
The above named employer has engaged in and is enga	ging in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and
(list subsections) (3)	of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pra	actices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
Based on information and belief, all three division refers to Qualus Engineered Services and Qualus I operation, even bidding work under Qualus Soluti In addition, Qualus' chairman/CEO told Qualus Solutiequired" work. A former vice president says the growth Qualus Solutions has achieved in recent years.	Utilities as its "non union side." Qualus appears ons and assigning it to Qualus Engineered Serviculutions managers and employees that their divis goal is to reduce Qualus' pension liability, and the	to be running a double-breasted ces or Qualus Utilities. ion would only be assigned "union-
3. Full name of party filing charge (if labor organization, g Business Manager Richard L. Fischer	give full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No. (513) 559-0200
IBEW Local 212 212 Crowne Point Place Cincinnati, Ohio 45241		4c. Cell No.
Chiefman, Onto 13211		4d. Fax No.
g.		4e. e-mail rick@local212.com
5. Full name of national or international labor organization International Brotherhood of Electrical Workers (in when charge is filed by a labor organization)
I declare that I have read the abo	ARATION ove charge and that the statements my knowledge and belief.	Tel. No. (513) 287-6992
3 July	Bennett Allen, general counsel	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. (513) 721-1178
Address 895 Central Avenue, Suite 310, Cincinna	nti, OH 45202 Date Jan 13, 2023	e-mail ballen@econjustice.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	09-CA-310135	Date Filed 1/10/2023

INSTRUCTIONS:

Eile an original with NI DR I	Pagional Director for the region in	which the alleged unfair labor pract	ico occurrad or is occurring

	n in which the alleged unfair labor practice occurred or is occu MPLOYER AGAINST WHOM CHARGE IS BROUGHT	rnng.
a. Name of Employer		b. Tel. No.
Rose & Remington		(513) 239-6152
		c. Cell No.
		c. cell inc.
		f. Fax. No.
		I. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
9275 Governors Way		g. e-mail
		fieldsertel@roseandremington.com
OH Cincinnati 45239		h. Number of workers employed
		3
i. Type of Establishment <i>(factory, mine, wholesaler,</i> ea	to 1 i Identify principal product or service	
Retail (Apparel)	(c.)	
· · · · /		on 8(a) subsections (1) and
(list subsections) 1		r Relations Act, and these unfair labor
, · · · · · · · · · · · · · · · · · · ·	meaning of the Act, or these unfair labor practices are prac	,
meaning of the Act and the Postal Reorganization Act	-	suces affecting commerce within the
	tatement of the facts constituting the alleged unfair labor p	uractices)
2. Basis of the Charge (set forth a clear and concise s	tatement of the facts constituting the alleged unial labor p	raciices)
See additional page		
charge (if labor organization	n, give full name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
		(b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)		4c. Cell No.
(b) (6), (b) (7)(C)		
		4d. Fax No.
		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
		4e. e-mail
		(b) (6), (b) (7)(C)
5 Full name of national or international labor organize	ation of which it is an affiliate or constituent unit (to be filled i	
3.1 dil fiame of fiational of international about organiza	ation of which it is an animate of constituent unit (to be fined i	when charge is med by a labor organization)
· · · · · · · · · · · · · · · · · · ·	CLARATION	Tel. No.
	above charge and that the statements	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	of my knowledge and belief.	Office, if any, Cell No.
() (=) () (=)	(b) (6), (b) (7)(C)	
		- Fax No.
(signature of representative or person making charge) (Print/type name and title or office, if any)		. 37.10.
(b) (6), (b) (7)(C)		e-mail
Address	Date 01/10/2023 12:59:51 PM	e-mail (b) (6), (b) (7)(C)
		(Θ)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	®(®,®)(%)

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Termination	^{©)(5, ©)(7} /2023

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-311103	1/25/2023	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurring	ıg.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Summit Academy Community School - Cincinnati		(216) 520-0088
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	<u> </u>
1660 Sternblock Lane	Brian DeSantis	g. e-mail
	Attorney	bdesantis@pepple-waggoner.com
OH Cincinnati 45237		h. Number of workers employed 25
i. Type of Establishment (factory, mine, wholesaler, etc.)		
Schools	Education	
(list subsections) 1 practices are practices affecting commerce within the me meaning of the Act and the Postal Reorganization Act.	ging in unfair labor practices within the meaning of section of the National Labor R aning of the Act, or these unfair labor practices are practices. The sement of the facts constituting the alleged unfair labor practices.	elations Act, and these unfair labor ses affecting commerce within the
(b) (6), (b) (7)(C)	uive full name, including local name and number)	
(b) (6), (b) (7)(C)	ive ruimanie, including locarranie and number)	
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit <i>(to be filled in w</i>	hen charge is filed by a labor organization)
I declare that I have read the abo	ARATION ove charge and that the statements ny knowledge and belief.	Tel. No. (216) 291-4744
老 左	Paul Filippelli	Office, if any, Cell No.
(signature of representative or person making charge) 1103 Schrock Road, Suite 307	(Print/type name and title or office, if any)	Fax No. (216) 291-5744
Address Columbus OH 43229	Date 01/26/2023 02:13:36 PM	e-mail paul.filippelli@spitzlawfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees

					41 141
trom	engaging	ın	protected	concerted	activities.

Total Crigaging in protected contested activates.		
Name of employee discharged	Approximate date of discharge	
(b) (6), (b) (7)(C)	^{(0)(6), (0)(7)} /2022	
(b) (6), (b) (7)(C)	^{© (6), ©) 7} /2022	
(b) (6), (b) (7)(C)	^{©TGL©T7} /2022	
(b) (6), (b) (7)(C)	^{(0)(6), (0)(7)} /2022	
(b) (6), (b) (7)(C)	^{©)(©), (©), (™)} 2022	
(b) (6), (b) (7)(C)	®(®L®)(2)/2022	

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities

protected concerted activities.		
Name of employee discharged	Approximate date of discharge	
(b) (6), (b) (7)(C)	^{(b)(6, (b))7} /2022	
(b) (6), (b) (7)(C)	^{©(©, ©) (7} /2022	
(b) (6), (b) (7)(C)	^{(b)(6)(b)(7} /2022	
(b) (6), (b) (7)(C)	^{(b)(6, (b))7} /2022	
(b) (6), (b) (7)(C)	^{(D)(G), (D)(7)} /2022	
(b) (6), (b) (7)(C)	(D)(G)(G)(G)(Z)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	09-CA-309187	Date Filed 12/16/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	n which the alleged unfair labor practice occurred or is occur. LOYER AGAINST WHOM CHARGE IS BROUGHT	ing.	
a. Name of Employer		b. Tel. No.	
Total Quality Logistics		(513) 831-2600	
		c. Cell No.	
		C. Cell No.	
		(F N	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		
4289 Ivy Pointe Blvd	Julia Fulton	g. e-mail	
	Corporate Communications Manager	jfulton@tgl.com	
OH Cincinnati 45245	100	h. Number of workers employed	
or original regre		n. Number of workers employed 2000	
	: 14-45	2000	
i. Type of Establishment (factory, mine, wholesaler, etc.,			
Transportation	Third-Party Logistics Brokerage		
and the second s	aging in unfair labor practices within the meaning of section	early Harrison and Article Macrosophics	
(list subsections) 1		Relations Act, and these unfair labor	
	eaning of the Act, or these unfair labor practices are pract	ices affecting commerce within the	
meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts constituting the alleged unfair labor pra	ictices)	
See additional page			
ooo additional page			
(b) (6), (b) (7)(C) harge (if labor organization,	give full name, including local name and number)		
		I do Tol No	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.	
		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		4c. Cell No.	
		(b) (6), (b) (7)(C)	
		4d. Fax No.	
		b	
	4e. e-mail		
		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization	on of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)	
		MAT	
	ARATION	Tel. No.	
	ove charge and that the statements my knowledge and belief.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		Office, if any, Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
(b) (6), (b) (7)(C)			
		e-mail	
Address	Date 12/16/2022 04:22:37 PM	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to

discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Work from home, removed access to company email	^{(0)(6), (0)(7)} /2022
(b) (6), (b) (7)(C)	Employment termination if I talk with employees	^{(D)(B, D)(7)} /2022

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

12/21/2022 4:52:22 PM AEST

Fax Server

Fax Server

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

any)

Date:

(b)

Address:

(Print/type name and title or office, if

Fax No.

e-mail

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-307112	11/14/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occu	rring.

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or isoccurring.						
AND THE PROPERTY OF THE PROPER	OYER AGAINST WHOM CHARGE IS BROUGHT					
a. Name of Employer		b. Tel. No.				
Usps		(b) (6), (b)				
		c. Cell No.				
		6 Fee No				
		f. Fax. No.				
d. Address (Street, city, state, and ZIP code)	e. Employer Representative					
3055 Crescentville Rd	(b) (6), (b) (7)(C)	g. e-mail				
		(1) (2) (1) (7)(2)				
		(b) (6), (b) (7)(C) @usps.gov				
OH Cincinnati 45235		h. Number of workers employed				
		600				
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	'				
Transportation	Mail					
The above-named employer has engaged in and is engaged		on 8(a) subsections (1) and				
		The state of the s				
(list subsections) 1,5		or Relations Act, and these unfair labor				
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pra	ctices affecting commerce within the				
meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor p	practices)				
Can additional pass						
See additional page						
arty filing charge /if labor amonization is	ino full name, including local name and number					
(b) (6), (b) (7)(C) arty filing charge (if labor organization, g	nve ruii name, including locarname and number)					
4- Addr (Otrtd	-1	Ab Tol No				
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.				
		(b) (6), (b) (7)(C)				
(b) (6) (b) (7)(C)		4c. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		4d. Fax No.				
		4e. e-mail				
		A P A P I I I I I I I I I I I I I I I I				
		(b) (6), (b) (7)(C)				
5. Full name of national or international labor organizatio	not which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor organization)				
4 850	ADATION	Taxaa				
	ARATION	Tel. No.				
I declare that I have read the above charge and that the statements (b) (6) (b) (7)(C) are true to the best of my knowledge and belief.						
(b) (6), (b) (7)(C) are true to the best of n		Office, if any, Cell No.				
(b) (6), (b) (7)(C)						
(circulation of management)	(Drint/hung name datil # #	Fax No.				
(signature of representative or person making charge)	(Print/type name and title or office, if any)	T MATTO.				
(b) (6), (b) (7)(C)						
Address	Date 11/11/2022 05:35:08 PM	e-mail				
		(b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge			
(b) (6), (b) (7)(C)	®(©,©)7/2022			

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation		
(b) (6), (b) (7)(C)	Threaten to send me home	^{©)(5), ©)(7} /2022		
(b) (ë), (b) (7)(C)	Sent home for asking a question	^{(b)(6)(0)(7} /2022		

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule	
Seniority by who has to work	

8(a)(5)

Within the previous six months, the Employer failed and refused to recognize the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Arbitrary treatment, fraternizing	11/11/2022
Refusing to stop arguments and fights	10/31/2022
Not Stopping supervisor harassment	11/11/2022
Different treatment for different races of people	11/11/2022

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **RC PETITION**

Case No 09-RC-307046

Date Filed 11-14-2022

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov/, submit an original of this Petition to an NLRB office in the Region in which the

the employer and all other partie	es named in	the petition of:	(1) the petition; (2)	Statement of Position	form (Form NL	.RB-505); ar	te of service showing service on ad (3) Description of Representation the employer or any other party.			
PURPOSE OF THIS PETITION bargaining by Petitioner and Pe requests that the National Lab	titioner desir	es to be certified	as representative of	the employees. The Pet	titioner alleges	that the fol	lowing circumstances exist and			
2a. Name of Employer: 2b. A			2b. Address(es) o	b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):						
USF Holland, LLC 99			9940 Cresce	entville Rd., Cinc	innati, OH	4546				
3a. Employer Representative - Name and Title: 3b. /			3b. Address (if sa	me as 2b - state same):	8	11656 - 46	H1111111111111111111111111111111111111			
			Same	Same						
3c. Tel. No.	3d. Cell N	lo.	3e. Fax 1	No.	3f. E-Mail A	Address				
734-260-8291					Ray.Ho	oughtelin	g@myYellow.com			
4a. Type of Establishment (Factory	, mine, whole	esaler, etc.)	1 1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4b. Principal Product or Service 5a. City and State where unit is located						
Transportation 5b. Description of Unit Involved:	(4.64.04)		Freigh	nt Service		Cincinnati, OH				
Included:						Total Control of the	er of Employees in Unit:			
All clerical and administ	trative en	nployees at	Company's Ci	rescentville Road	facility.	6				
Excluded: All guards and supervisor	ors as def	fined in the	Act and all oth	er employees.		of the	ubstantial number (30% or more) employees in the unit wish to be ented by the Petitioner? × Yes No			
Check One: 7a. Request for re	ecognition as	Bargaining Repr	esentative was mad	ie on (Date)	an	d Employer	declined recognition			
on or about (Date			no reply received, so	o state). and desires certification	under the Act					
8a. Name of Recognized or Certif				Address:	under the Act.		100 TO TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE T			
	•	• •								
8c. Tel. No.	8d. Cell N	0.	8e. Fax N	8e. Fax No. 8f. E-Mail		Address				
8g. Affiliation, if any:	-		8h. Date of	8h. Date of Recognition or Certification 8i. Exp Recent		piration Date of Current or Most nt Contract, if any <i>(Month, Day, Year)</i>				
 Is there now a strike or picketing (Name of Labor Organization) 	at the Emplo	yer's establishme	ent(s) involved? N	O If so, approxi	220000000000000000000000000000000000000		s are participating? er since (Month, Day, Year)			
10. Organizations or individuals other	er than Petiti	oner and those n	amed in items 8 and	1 9 which have claimed						
individuals known to have a rep							oo uno onor organizationo and			
10a. Name		10b. Address		10		0.	10d. Cell No.			
					10e. Fax N	0.	10f. E-Mail Address			
11. Election Details: If the NLRB c	onducts and	election in this m	atter, state your pos	sition with respect to any	such election:	11a. Electio				
11b. Election Date(s):		11c. Election Ti	me(s):		11d. Election					
December 12, 2022		1:00 to 1:3		n. Forn			mer Assistant Terminal Mgr. Office			
12a. Full Name of Petitloner <i>(inclu</i> Teamsters Local 100	iding local na	ame and number)	•	12b. Address (street and number, city, State and ZIP code): 2100 Oak Road, Cincinnati, OH 45241						
12c. Full name of national or interna			hich Petitioner is an	affiliate or constituent (if	none, so state)	,				
International Brotherhoo										
12d. Tel. No.										
513-769-5100 13. Representative of the Petitioner who will accept service of all pape			of all nanare for nu	races of the represent	tim.moi	ntgomery	@teamsterslocal100.com			
13a. Name and Title:	er who will	accept service o		ress (street and number,						
Julie C. Ford 13c. Tel. No.	13d. Cell N	10		. First St., Ste. 110			2-1156			
937-461-5310	rad. Cell P	vo.	13e. Fax	INO.	13f. E-Mail	Address djflawfir	m com			
declare that I have read the above	e petition a	nd that the state	ements are true to	me best of my knowled	ge and belief	amawill	m.com			
Name (Print)		Signatur			Title		Date /			
Julie C. Ford			Jux al	UK	Attorney		11/14/22			

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	09-CB-306543	Date Filed 11/3/2022		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHARG	SE IS BRO	UGHT			
a. Name Workers United, Chicago and Midwest Regional Joint Boar	b. Union Representative to contact (b) (6), (b) (7)(C)						
c. Address (Street, city, state, and ZIP code) 333 S Ashland Ave, Chicago, IL 60607				(7)(C)	e. Cell No.		
			f. Fax. No).			
			g e-mail @cmrjb.org				
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning o	of section 8(b)	and (list subsections)		
8(b)(3)		of the Nation	nal Labor R	telations Act, a	and these unfair labor		
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	are praction	es affecting co	ommerce within the		
meaning of the Act and the Postal Reorganization Act.							
 Basis of the Charge (set forth a clear and concise statement of the See attachment. 	ie laus consu	idding the aneged dinam is	вьог ргасио	<i>(es)</i>			
3. Name of Employer Starbucks Corporation		4a. Tel. No. (614) 463-4231	b. Cell No (708) 280		c. Fax No. (614) 455-9586		
		d. e-mail EHult@littler.com					
5. Location of plant involved (<i>street, city, state and ZIP code</i>) 401 Vine St, Cincinnati, OH 45202				er representati t, Littler Mer			
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i>	8. Identify p Food and I	rincipal product or service		9. Number of approx. 20	of workers employed		
	1 ood and 1	Beverage		approx. 20	,		
10. Full name of party filing charge Starbucks Corporation							
11. Address of party filing charge (street, city, state and ZIP code) 401 Vine St, Cincinnati, OH 45202		11a. Tel. No. (614) 463-4231			c. Fax No. (614) 455-9586		
d. e-mail EHult@littler.com							
12. DECLARATION I declare that I have read the above charge and that the statements			Tel. No. (614) 463-4231				
are true to the best of my knowledge and belief. /s/ Erik Hult Erik Hult			Cell No. (708) 280-0749				
(signature of representative or person making charge) (Print/type name and title or office, if any)			Fax No. (614) 455-9586				
Address 41 South High Street, Suite 3250, Columbus, OH 43215 Date 11/3/2022			e-mail EHult@littler.com				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Since on or about November 3, 2022, Workers United failed and refused to bargain collectively in good faith resulting in violations of Section 8(b)(3) of the Act. Among other things, the violations involve the following actions by Workers United and its agents:

- (1) Starbucks and Workers United agreed to meet on November 3, 2022 for the purpose of engaging in negotiations regarding the Starbucks single-store bargaining unit located at 401 Vine St, Cincinnati, OH 45202, and the parties mutually agreed that place of bargaining would be The Phelps residence Inn by Marriott - 506 E. 4th St., Cincinnati, OH 45202. After Starbucks representatives appeared at the agreed-upon location for the in-person meeting on November 3, Workers United unilaterally announced – with no mutual agreement - that the Union was using a computer to broadcast the meeting virtually to other individuals who were not present in the room. After Starbucks objected to having a Union computer broadcast the meeting virtually to other individuals not present in the room, Starbucks stated that it would proceed with the agreed-upon meeting provided that the Union virtual broadcasting of the meeting. The Union persisted in its insistence on virtual broadcasting of the meeting, which prevented the meeting from continuing.
- (2) Workers United and/or its agents also unilaterally engaged in the recording of one or more exchanges during bargaining on October 24, 2022 without prior notice, discussion or mutual agreement, including the posting on the Internet of one or more such recorded exchanges.
- (3) Workers United's unilateral arrangements and insistence on broadcasting bargaining meetings virtually to other individuals who were not present, and the unilateral recording of one or more exchanges during bargaining without prior notice, discussion or mutual agreement, constitutes a failure to bargain collectively in good faith for multiple reasons, including (among other things) the following:
 - (a) both sides have a legal right to refuse to be recorded during negotiations because recordings or transcriptions "inhibit the free and open discussion necessary for conducting successful bargaining." *Bartlett-Collins Co.*, 237 NLRB 770, 773 n. 9 (1978), *enforced*, 639 F.2d 652 (10th Cir. 1982), *cert. denied*, 452 U.S. 961 (1981); *cf. Pennsylvania Telephone Build (Bell Telephone)*, 277 NLRB 501, 501-502 (1985);
 - (b) using a computer to virtually broadcast negotiations to other individuals who are not present makes it impossible to prevent a recording and re-transmission of everything stated by the participants, which is reflected in the fact that one or more bargaining exchanges on October 24, 2022 were recorded and posted on the Internet by Workers United and/or its agents;
 - (c) expanding bargaining meetings to a virtual audience is likely to encourage posturing that detracts from efforts to work out mutual agreements;
 - (d) having bargaining meetings broadcast virtually to other individuals not present undermines the interests of Starbucks partners because the negotiations may warrant the discussion of individual partners by name and are likely to address many sensitive topics; and

- (e) having a bargaining meeting broadcast virtually using a Union computer prevents the bargaining participants from knowing the identities of persons in the virtual audience, and makes it impossible to determine whether the virtual audience improperly includes non-employees, media representatives and/or members of the general public who have no authority to participate.
- (4) As stated during the November 3, 2022 bargaining meeting, Starbucks remained (and remains) ready to proceed with good faith collective bargaining in meetings conducted at the locations and times agreed upon by the parties, which was prevented by the actions and conduct by Workers United and its agents described above.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-306742	11/07/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in		curring.
	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Coca-Cola Consolidated, Inc.		b. Tel. No. (888) 227-2653
		c. Cell No. (C) (b) (6), (b) (7)(C)
	T = 1 = 2 = 1 = 1	f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
680 Erlanger Rd. Erlanger KY41018.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) @cokeconsolidated.com
		h. Number of workers employed approx. 150
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Warehouse and distribution center	Soft drinks and other beverages	
The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and
(list subsections) (5)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pr	actices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor	practices)
Since October 25, within the last six months, the E respond to the Union's requests to provide addition		
3. Full name of party filing charge (if labor organization, g Teamsters Local Union No. 1199	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No. (b) (6), (b) (7)(C)
2110 Dale Rd. Cincinnati, OH 45212		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		513-621-7886
		4e. e mail local I 199@gmail.com
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor organization)
International Brotherhood of Teamsters		
6. DECLARATION Theclare has I have read the above charge and that the statements		Tel. No. 937-461-5310
are true to the best of m	y knowledge and belief. Julie C. Ford, Attorney	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. 937-461-7219
Address 111 W. First St., Dayton, OH 45402 Date 11-7-22		e-mail jford@djflawfirm.com
No.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case 09-CA-309376	Date Filed 12-20-2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occu	rring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
DHL Express		859-817-8274
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	_
2007	(b) (c) (b) (7)(c)	g. e-mail
236 Wendell H. Ford Blvd.	(b) (6), (b) (7)(C)	(b) (6), (b) $(7)(C)_{dhl.com}$
Erlanger, Kentucky 41018		h. Number of workers employed
		Approximately 2,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	ripproximately 2,300
Shipping Company	Ships Products Internationally	
The above-named employer has engaged in and is engaged		ion 9(a) subsections (4) and (2) of the
National Labor Relations Act, and these unfair labor practi are practices affecting commerce within the meaning of the		ng of the Act, or these unfair labor practices
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor p	ractices)
(h) (6) (h) (7)(C) acces in		(b) (6) (b) (7)(C)
On or about $(b)(6), (b)(7)(C)$ 2022, the above	e-named Employer violated the Act by te	erminating (b) (b), (b) (7)(c) in
retaliation for union or other protected,	concerted activity.	
The Employer has engaged in these activity	ies to restrain, coerce, and interfere with	employees' rights under Section
7 of the Act.		
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
Teamsters Local 100		
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
2100 Oak Road		513-769-5100
Cincinnati, Ohio 45241		4c. Cell No.
Chichinati, Olilo 43241		
		4d. Fax No.
		4e. e-mail
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in	in when charge is filed by a labor organization)
International Brotherhood of Teamsters		
		T
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ David O'Brien Suetholz David O'Brien Suetholz		Tel. No.
		502-636-4333
		Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Faulla
		Fax No.
Military No. 1 and the second of the second		
Address Branstetter, Stranch & Jennings, 515 Park Avenue, Louis	ville, KY 40208 Date: December 20, 2022	e-mail
		davids@bsjfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-309382	12-20-2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair	r labor practice occurred or is occur	ring.
1. EMPL	OYER AGAINST WHO	OM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 859-817-8274	
DHL Express		c. Cell No.	
			f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Represe	entative	g. e-mail
236 Wendell H. Ford Blvd.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) @dhl.com
Erlanger, Kentucky 41018	(b) (5), (b) (-/, (-/(-/	(c) can i.eom
• • • • • • • • • • • • • • • • • • • •			h. Number of workers employed
			Approximately 2,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal pr		
Shipping Company	Ships Products	Internationally	
The above-named employer has engaged in and is engaged National Labor Relations Act, and these unfair labor practiare practices affecting commerce within the meaning of the state of the s	ices are practices affe	cting commerce within the meanin	g of the Act, or these unfair labor practices
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cons	stituting the alleged unfair labor pra	actices)
On or about (b) (6), (b) (7)(C) 2022, the above- for (b) union or other protected, concerted The Employer has engaged in these activity 7 of the Act.	activity.		
3. Full name of party filing charge (if labor organization, g Teamsters Local 100	ive full name, including	g local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
2100 C 1 P 1			513-769-5100
2100 Oak Road Cincinnati, Ohio 45241			4c. Cell No.
			4d. Fax No.
			4e. e-mail
5. Full name of national or international labor organization International Brotherhood of Teamsters	n of which it is an affilia	ate or constituent unit (to be filled in	n when charge is filed by a labor organization)
6. DECL	ARATION		Tel. No.
I declare that I have read the above charge and that the statements		502-636-4333	
are true to the best of my knowledge and belief. /s/ David O'Brien Suetholz David O'Brien Suetholz		Office, if any, Cell No.	
(signature of representative or person making charge)	(Print/type r	name and title or office, if any)	Faulte
			Fax No.
Address Branstetter, Stranch & Jennings, 515 Park Avenue, Louise	ville, KY 40208	Date: December 20, 2022	e-mail davids@bsjfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
ase Date Filed		
09-CA-309426	12/20/22	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurr	ing.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
DHL Express		859-817-8274
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
236 Wendell H. Ford Blvd.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) @dhl.com
Erlanger, Kentucky 41018	(b) (6), (b) (<u> </u>
		h. Number of workers employed
		Approximately 2,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Shipping Company	Ships Products Internationally	
The above-named employer has engaged in and is engaged Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the A	practices affecting commerce within the meaning of the A	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts constituting the alleged unfair labor pra	ctices)
	15 1 1 14 15	
On or about November 11, 2022, the above		
to wear safety vest with Union insignia wh	en there was no policy prohibiting such ve	ests prior to the organizing
campaign.		
Full name of party filing charge (if labor organization, g.	ive full name, including local name and number)	
Teamsters Local 100	ve fail hame, including local hame and hamber)	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
ia. nadisso (elicet ana names), eny, etale, ana zir eede	7	513-769-5100
2100 Oak Road		4c. Cell No.
Cincinnati, Ohio 45241		
7		4d. Fax No.
		4e. e-mail
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
International Brotherhood of Teamsters		
	ARATION	Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ David O'Brien Suetholz (signature of representative or person making charge) Solution of the best of my knowledge and belief.		502-636-4333
		Office, if any, Cell No.
(January Straige)	(Fax No.
Address Branstetter, Stranch & Jennings, 515 Park Avenue, Louis	ville, KY 40208 Date: December 20, 2022	e-mail
<u> </u>		davids@bsjfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	09-CA-309401	Date Filed 12/20/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NERB Regional Director for the region in	which the alleged unial labor practice occurred or is occu	rring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 859-817-8274
DHL Express		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
236 Wendell H. Ford Blvd.	(b) (6) (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C) @dhl.com
Erlanger, Kentucky 41018	(b) (6), (b) (7)(C)	
Ellanger, Remucky 41016		h. Number of workers employed
		Approximately 2,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Shipping Company	Ships Products Internationally	
The above-named employer has engaged in and is engaged Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the A	practices affecting commerce within the meaning of the	ion 8(a), subsections (1) of the National Act, or these unfair labor practices are
On or about (b) (6), (b) (7)(C) 2022, the above-n in discriminatory surveillance of employee		
3. Full name of party filing charge (if labor organization, ga	ive full name, including local name and number)	
Teamsters Local 100		
4a. Address (Street and number, city, state, and ZIP code	*)	4b. Tel. No.
2100 Oak Road		513-769-5100
Cincinnati, Ohio 45241		4c. Cell No.
Cincinnati, Onio 43241		
		4d. Fax No.
		4e. e-mail
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor organization)
International Brotherhood of Teamsters		
	ARATION	Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ David O'Brien Suetholz David O'Brien Suetholz		502-636-4333
		Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	
		19-1107-2500
		Fax No.
Address Branstetter, Stranch & Jennings, 515 Park Avenue, Louist	ville, KY 40208 Date: December 20, 2022	Fax No. e-mail davids@bsjfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
09-CA-309407	12/20/2022		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
DHL Express		859-817-8274
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail
236 Wendell H. Ford Blvd.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) @dhl.com
Erlanger, Kentucky 41018	b) (6). (b) ((c) diff. Com
4 10 14 10 16 10 10 10 10 10 10 10 10 10 10 10 10 10		h. Number of workers employed
		Approximately 2,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	·
Shipping Company	Ships Products Internationally	
The above-named employer has engaged in and is engaged National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the practices affecting the practices affect the practices affecting the practices affecting the practices affecting the practices affecting the practices affect the practices a	ices are practices affecting commerce within the meanin	
On or about (b) (6), (b) (7)(C) 2022, the above-named other protected, concerted activity. On or about (b) (6), (b) (7)(C) 2022, the above-named E (b) (6), (b) (7)(C) in retaliation for union or other protected activities to research the concerted activity.	Imployer violated the Act by suspending otected, concerted activity.	
3. Full name of party filing charge (if labor organization, g. Teamsters Local 100	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No.
ia. r. aaroos (erreet ana mamber, ers), etale, ana zir eesa		513-769-5100
2100 Oak Road		4c. Cell No.
Cincinnati, Ohio 45241		
		4d. Fax No.
		4e. e-mail
		Comment of the American Comment of the Comment of t
5. Full name of national or international labor organization International Brotherhood of Teamsters	n of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
6 DECL	ARATION	Tel. No.
I declare that I have read the above charge and that the statements		502-636-4333
are true to the best of my knowledge and belief. /s/ David O'Brien Suetholz David O'Brien Suetholz		Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	
togradure or representative or person making charge)	i morpe hand and and of office, if any)	Fax No.
Address Branstetter, Stranch & Jennings, 515 Park Avenue, Louis	ville, KY 40108 Date: December 20, 2022	e-mail
		- davids@bsjfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-309413	12/20/22	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 859-817-8274
DHL Express		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	a a mail
236 Wendell H. Ford Blvd.	(b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C) @dhl.com
Erlanger, Kentucky 41018	(b) (6), (b) (C)	@din.com
Eliaigei, Rentacky 41010		h. Number of workers employed
		Approximately 2,500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Shipping Company	Ships Products Internationally	
National Labor Relations Act, and these unfair labor pract are practices affecting commerce within the meaning of the 2. Basis of the Charge (set forth a clear and concise state	ne Act and the Postal Reorganization Act.	
On or about (b) (6), (b) (7)(C) 2022, the above-retaliation for union or other protected, The Employer has engaged in these activity of the Act.	concerted activity.	
3. Full name of party filing charge (if labor organization, g Teamsters Local 100	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	9)	4b. Tel. No.
2100 Oak Road		513-769-5100
Cincinnati, Ohio 45241		4c. Cell No.
		4d. Fax No.
		4e. e-mail
5. Full name of national or international labor organization International Brotherhood of Teamsters	n of which it is an affiliate or constituent unit (to be filled in	n when charge is filed by a labor organization)
- A series from the Authority of the Control of the	ARATION	Tel. No.
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		502-636-4333
/s/ David O'Brien Suetholz	David O'Brien Suetholz	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Address Branstetter, Stranch & Jennings, 515 Park Avenue, Louis	ville, KY 40208 Date: December 20, 2022	e-mail davids@bsjfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Form NLRB - 501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

09-CA-307114

11/10/2022

File an original with NLRB Regional Director for t	he region in which the alleged unfair labor p EMPLOYER AGAINST WHOM CHARGE	
a. Name of Employer WAYFAIR	EMI EGTER AGAINGT WHOM GIVARGE	b. Tel. No. (857)315-1576 c. Cell No.
d. Address (Street, city, state, and ZIP code) 1600 Donaldson Rd., Erlanger, KY 41018	e. Employer Representative (b) (6), (b) (7)(C)	f. Fax No. g. e-mail (b)(6), (b) (7)(C) @wayfair.com h. Number of Workers Employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	j. Identify Principal Product or Service Furniture	150
National Labor Relations Act, and these unfair la practices are practices affecting commerce within 2. Basis of the Charge (set forth a clear and conditions)	bor practices are practices affecting comment the meaning of the Act and the Postal Recise statement of the facts constituting the action of the facts of the	nd coerced its employees in the exercise of byee (b) (6), (b) (7)(C) and since about
3. Full name of party filing charge (if labor organia) (b) (6), (b) (7)(C)	zation, give full name, including local name	and number)
The state of the s		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) tent unit (to be filled in when charge is filed by a labor
(Is) (C) (Is) (Z) (O) (ead the above charge	CLARATION and that the statements are true to the best of the best	Tel. No. O(b) (6), (b) (7)(C)
Address: _(b) (6), (b) (7)	and title or o	e mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-308373	12/05/2022	

INSTRUCTIONS:

ile on eviningluith til DDDe	wis not Divestor for the venion in whi	de the allegand confair labor	properties a serround or in a serround or
- II e an original with NLKB KE	gional Director for the region in which	n the alleged untair labor	Dractice occurred or is occurring.

1 FMP	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
amazohn		(b) (6), (b) (7)(C)
amazom		
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	\dashv
460 Day One Dr	(b) (6), (b) (7)(C)	g. e-mail
	(5) (5), (5) (1)(5)	8 8
		(b) (6). (b) (7)((@amazon.com
KY Florence 41042		h. Number of workers employed
		4500
i. Type of Establishment (factory, mine, wholesaler, etc.)	i. Identify principal product or service	
Retail (Catalog & Mail Order)	online retail	
	an time and time	n 9/a) subsections (4) and
The above-named employer has engaged in and is enga	2	second III the second s
(list subsections) 3		Relations Act, and these unfair labor
practices are practices affecting commerce within the me	eaning of the Act, or these unfair labor practices are prac	tices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pr	actices)
See additional page		
See additional page		
(b) (6), (b) (7)(C) arty filing charge (if labor organization,	give full name, including local name and number)	
(b) (o), (b) (7)(c)		
4a. Address (Street and number, city, state, and ZIP cod	(e)	4b. Tel. No.
,,	-,	(b) (6), (b) (7)(C)
W. A. 1999 St. Woods Co.		4c. Cell No.
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	on of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
	ARATION	Tel. No.
	ove charge and that the statements	(b) (6), (b) (7)(C)
	ny knowledge and belief.	Office, if any, Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	onice, il diffy, cell 140.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		
	Date 12/05/2022 05:02:26 PM	e-mail
Address	Date Page 2	(b) (6), (b) (7)(C)
-		No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or

supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	change of work assignment	(D)(G),(D)(7))

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-308354	12/05/2022	

INSTRUCTIONS:

File an original with NI	LRB Regional Director for the region i	which the alleged unfair labor	practice occurred or is occurring.

1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
amazon		(b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
460 Day One Dr	(b) (6), (b) (7)(C)	g. e-mail
	(3) (3), (3) (1)(3)	5 S
		(b) (6), (b) (7)(@amazon.com
KY Florence 41042		h. Number of workers employed
		4500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	'
Retail (Catalog & Mail Order)	online retail	
The above-named employer has engaged in and is engage		R(a) subsections (1) and
And the second s	The state of the s	A H man or analysis was an analysis of the same of the
(list subsections) 3		elations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are practic	es affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor prac	etices)
See additional page		
See additional page		
(b) (6), (b) (7)(C) of party filing charge (if labor organization, g	ive full name, including local name and number)	
(b) (b), (b) (1)(c)		
4a. Address (Street and number, city, state, and ZIP code	2)	4b. Tel. No.
Ta. Hadrood (elleet and hamber, elly, elate, and Elleet		(b) (6), (b) (7)(C)
h) (6) (h) (7)(C)		4c. Cell No.
b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit (to be filled in w	then charge is filed by a labor organization)
	•	
	ARATION	Tol M
I declare that I have read the abo	ove charge and that the statements	[C]. [V. 101 (1) (2) (2)
		Tel. N (b) (6), (b) (7)(C)
(b) (6) (b) (7)(C) are true to the best of m	y knowledge and belief.	
(b) (6), (b) (7)(C) are true to the best of m		Office, if any, Cell No.
(b) (6), (b) (7)(C)	ny knowledge and belief.	Office, if any, Cell No.
(b) (6), (b) (7)(C) (signature of representative or person making charge)	ny knowledge and belief.	
(b) (6), (b) (7)(C)	y knowledge and belief. (b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making charge) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Office, if any, Cell No. Fax No. e-mail
(b) (6), (b) (7)(C) (signature of representative or person making charge)	y knowledge and belief. (b) (6), (b) (7)(C)	Office, if any, Cell No. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated	Approximate date of	

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	loss of license for equipment	^{® (© (®)} 2022

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	09-CA-310708	Date Filed 1/23/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

File an original with NLRB Regional Director for the region in 1 FMPI	OYER AGAINST WHOM CHARGE IS BROUGHT	ng.
a. Name of Employer	OTENNO NINO EN NOCE TO BROOTH	b. Tel. No.
Amazon.com Services LLC and its Subsidiary, Amazon Air		(b) (6), (b) (7)(C)
Amazon.com Services EEO and its Subsidiary, Amazon Air		c. Cell No.
		C. Cell No.
		f Fau Na
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
460 Day One Dr	(b) (6), (b) (7)(C)	g. e-mail
	Amazon Air (KCVG)	(b) (6), (b) (7)(@amazon.com
KY Florence 41042	-	h. Number of workers employed
		4500
: T	i Idontificacional product or consiss	4300
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Retail (Catalog & Mail Order)	Internet Merchant	
The above-named employer has engaged in and is engaged		A STATE OF THE PARTY OF THE PAR
(list subsections) 1		Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are practi	ces affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unfair labor pra	ctices)
See additional page		
occ additional page		
(b) (6), (b) (7)(c) e of party filing charge (if labor organization, g	ive full name, including local name and number)	
		_
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No.
L) (0) (L) (7)(0)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organizatio	n of which it is an affiliate or constituent unit (to be filled in v	when charge is filed by a labor organization)
	ARATION	Tel. No. (b) (6), (b) (7)(C)
	ove charge and that the statements by knowledge and belief.	(D)(O),(D)(T)(C)
(b) (6), (b) (7)(C)	ly kilowiedde alld bellet.	
		Office, if any, Cell No.
	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Office, if any, Cell No.
(signature of representative or person making charge) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. Fax No.
	(b) (6), (b) (7)(C)	Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement Approximate date	(b) (6), (b) (7)(C)	^{© © © 7} /2023
		Approximate date

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from forming, joining, or supporting a labor organization.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Case	09-CA-307012
	0) 011 30 1012

DO NOT WRITE IN THIS SPACE		
-CA-307012	Date Filed	
-CA-30/012	11/14/2022	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occurring. OYER AGAINST WHOM CHARGE IS BROUGHT	ng.
200	OTER AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		
Amazon.com Services LLC and its Subsidiary, Amazon Air		(b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
460 Day One Dr	(b) (6), (b) (7)(C)	g. e-mail
	Amazon Air (KCVG)	· · · · · · · · · · · · · · · · · · ·
	Alliazoli Ali (RCVO)	(b) (6), (b) (7)(@amazon.com
KY Florence 41042		h. Number of workers employed
		4500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Retail (Catalog & Mail Order)	Internet Merchant	
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of section	8(a) subsections (1) and
(list subsections) 1		telations Act, and these unfair labor
practices are practices affecting commerce within the mea		The Court of the C
meaning of the Act and the Postal Reorganization Act.	arming of the Aot, of these arman labor practices are practic	and directing committee minimates
	amont of the feets constituting the alleged unfairleborne	ation of
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unital labor pra-	cuces)
See additional page		
and the second s		
f t fr t critical		
(if labor organization, g	ive tuli name, including local name and number)	
		T
4a. Address (Street and number, city, state, and ZIP code	e)	4b. Tel. No. (b) (6), (b) (7)(C)
		(b) (c), (b) (r)(c)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		, see-13 an eagle-inches
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	not which it is an affiliate or constituent unit /te he filled in a	
3. Full flame of flational of international labor organization	Trof which it is all allimate of constituent unit (to be filled in v	when charge is filed by a labor organization)
6 DECL	ARATION	Tel No
	ove charge and that the statements	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) are true to the best of m	ny knowledge and belief.	
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		
	D 1 14/4/2022 14:05:06 AM	e-mail
Addres	Date 11/14/2022 11:05:06 AM	(b) (6), (b) (7)(C)
		•

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CA-310601	January 13, 2023	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occ	urring.
	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Diversey, Inc.		859-317-7970
		c. Cell No.
		(5)
		f. Fax. No. 859-201-1250
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
1300 Altura Road	Jay Inman	g. e-mail
Suite 125	333 West Vine St.	jinman@littler.com
Ft. Mill, SC 29708	Sutie 1720 Lexington, KY 40507	h. Number of workers employed
	Dexington, KT 40507	8,700
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Manufacturer	cleaning products	
The above-named employer has engaged in and is engaged		
(list subsections) 29 USC 158 (3)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are pra	ctices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state		
Claimant was in charge of hiring employees to ma background and superiors objected to this and		ed some employees with a union
3. Full name of party filing charge (if labor organization, g. (b) (6), (b) (7)(C)	ive full name, including local name and number)	
(b) (6), (b) (7)(C)	9)	4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor organization)
	ARATION	Tel. No.
	ve charge and that the statements ny knowledge and belief.	859-331-4900
a Luy heale	T. Lawrence Hicks, Attorney	Office, if any, Cell No. 859-653-3127
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. 859-426-3532
130 Dudley Pike, Suite 200, Edgewood, Address	KY 41017 Date 1-13-2023	e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	09-CA-307021	11/14/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	Which the alleged unfair labor practice occurred or is occur. OYER AGAINST WHOM CHARGE IS BROUGHT	ring.
	TENNOMINAT WHO IN OUT IN DROUGHT	b. Tel. No.
a. Name of Employer Amazon com Services LLC and its Subsidiary Amazon Air		and the substantial for a small production.
Amazon.com Services LLC and its Subsidiary, Amazon Air		(b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
460 Day One Dr	(b) (6), (b) (7)(C)	g. e-mail
	Amazon Air (KCVG)	(b) (6L (b) (7V)
KY Florence 45211	unazon / iii (ito v o)	(b) (6). (b) (7) (c) @amazon.com
NT Florence 45211		h. Number of workers employed
		4500
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Retail (Catalog & Mail Order)	Internet Merchant	
The above-named employer has engaged in and is enga	ging in unfair labor practices within the meaning of section	n 8(a), subsections (1) and
(list subsections) 1	of the National Labor	Relations Act, and these unfair labor
practices are practices affecting commerce within the me	aning of the Act, or these unfair labor practices are practices	tices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise stat	ement of the facts constituting the alleged unfair labor pr	ractices)
Con additional page		
See additional page		
(b) (6), (b) (7)(C) e of party filing charge (if labor organization,	give full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP cod	e)	4b. Tel. No.
		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
(b) (c), (b) (1)(c)		
		4d. Fax No.
		ia. ranto.
		4e. e-mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit /te he filled in	
3. Full flattle of flational of international labor organization	The which it is all armate of constituent unit (to be filled if	when charge is filed by a labor organization)
6. DECL	ARATION	Tel. (b) (c) (b) (7)(c)
	ove charge and that the statements	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) are true to the best of r	ny knowledge and belief.	Office, if any, Cell No.
	(b) (6), (b) (7)(C)	onice, ii dily, ceii No.
-		Fax No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		
Addres	Date 11/14/2022 11:30:47 AM	e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

(b) (6), (b) (7)(C)	®(®,®)(7/2022
Name of Employer's Agent/Representative who made the statement	Approximate date